

Business & Disability:
A European Network
was launched to:

- X raise awareness
of the barriers people
with disabilities face
- X help facilitate the integration
of people with disabilities
into all areas of business,
and
- X make a difference!

There
are over
50
million
people
with
disabilities
in the
EU

Business & Disability is committed to:

- / promoting the business
case for disability
- / promoting disability
inclusion initiatives
- / opening the channels
of communication between
business, governments
and people with disabilities
- / and, above all, the inclusion
of people with disabilities in
all aspects of European society:
as workers, consumers
and policymakers.

**BUSINESS
&
DISABILITY**
A EUROPEAN NETWORK

FOR MORE INFORMATION
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**BUSINESS
&
DISABILITY**
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PROMOTING
THE RIGHTS OF PEOPLE WITH
DISABILITIES THROUGH X **Accessibility**
X **e-Accessibility** X **Employment**

Business & Disability grew out of the group of Corporate Partners formed during the European Year of People with Disabilities 2003 EYPD. We share a determination to work together at EU and national level for the furtherance of the aims of the Madrid Declaration.

“ A society that shuts out a number of its members is an impoverished society. Actions to improve conditions for disabled people will lead to the design of a flexible world for all. Madrid Declaration, March 2002 ”

WHO ARE WE?

Our members are at the forefront of industry

- ADECCO
- HEWLETT-PACKARD
- IBM
- MANPOWER
- MICROSOFT
- SCHINDLER

WHY JOIN?

Business & Disability provides:

- X a forum to share best practices and experience in Accessibility, e-Accessibility and Employment
- X a framework for cooperation on specific projects at regional, national and European level
- X a platform for dialogue with national and European policy-makers and with representatives of people with disabilities
- X the latest information on disability-related policy developments at national and European level

The founding members of Business & Disability are proud to be working in partnership with the European Disability Forum EDF

“ Business & Disability is a successful legacy of the EYPD 2003; most importantly, it is a major step forward in removing the social and economic barriers preventing full participation of people with disabilities. It is also an opportunity for companies to bring concrete and significant societal changes. ”

Yannis Vardakastanis
President of the
European Disability Forum