

# BUSINESS CHARTER ON DISABILITY

Creating inclusive workplaces  
for people with disabilities

**28.10.2015**

ILO HEADQUARTERS | Room II  
Route des Morillons 4, 1211  
Geneva, Switzerland



International  
Labour  
Organization

## AGENDA

- |       |   |       |   |
|-------|---|-------|---|
| 09:30 | Registration and Coffee/Tea   | 13:15 | How do we implement company-wide disability inclusion policies, and how do we promote country specific initiatives?<br>Remarks by Shauna Olney, <i>Director, Gender, Equality, and Diversity Branch, ILO</i><br>Moderator: Bruce Roch, <i>Adecco</i><br>Stéphanie Ouéda, <i>L'Oréal</i><br>Adeline Braescu-Kerlan, <i>Sodexo</i><br>Justyna Orzel, <i>Carrefour Poland</i><br>Antonio Salvador, <i>GPA, Brazil</i><br>Cynthia Rodríguez Rueda, <i>Peruvian Business &amp; Disability Network and Empanacombi, Peru</i><br>Q&A |
| 10:30 | Welcoming remarks<br>Manuela Tomei, <i>Director, Conditions of Work and Equality Department, ILO</i><br>Network Steering Committee<br>Chairperson Wendy Orr, <i>Standard Bank</i>               | 14:45 | Coffee/Tea break  |
| 11:00 | ILO Global Business and Disability Network Charter<br>Remarks by the ILO Director-General Guy Ryder<br>Moderator: Deborah France-Massin, <i>Director, Bureau for Employers' Activities, ILO</i> | 15:15 | Panel discussion: Mental health at the workplace<br>Moderator: Stefan Trömel, <i>Senior Disability Specialist, ILO</i><br>Liz Scott, <i>CEO, Organizational Solutions, Canada</i><br>Graham Halsey, <i>Well Working Matters, UK</i><br>Kirsty Leivers, <i>AXA, France</i>   |
| 11:10 | Signing Ceremony of the ILO Global Business and Disability Network Charter<br>Photo session   | 16:30 | Next steps and closing<br>Network Vice Chairperson Mathilde Tabary, <i>Carrefour</i>  |
| 11:20 | Remarks by company member representatives on the implementation of the Charter principles   |       |   |
| 12:00 | Networking lunch  |       |   |

