



GLOBAL BUSINESS  
AND DISABILITY  
NETWORK



Confederation of Indian Industry



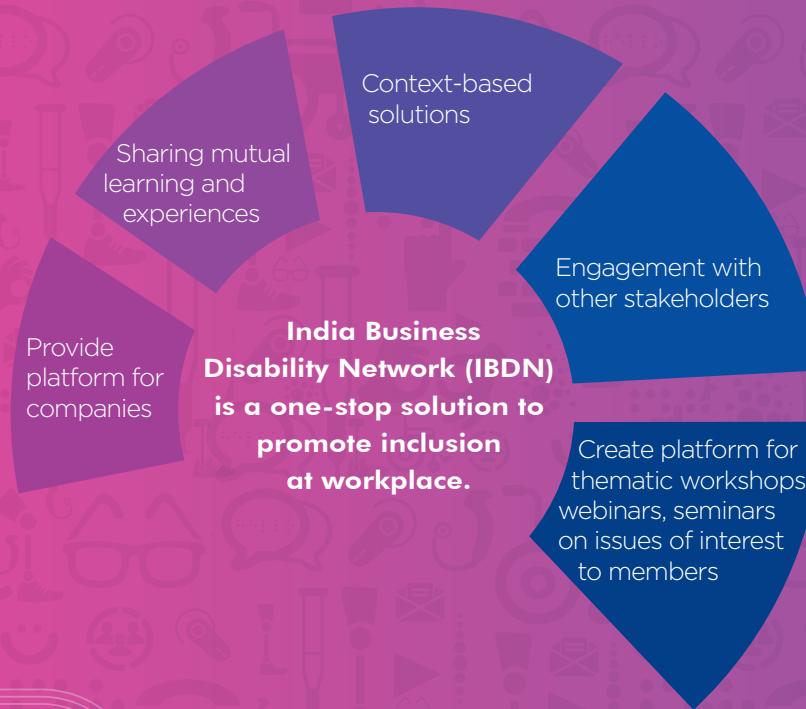
India Business Disability Network

Engage. Enable. Empower

Building  
platform of  
opportunities

## The India Business Disability Network (IBDN) a CII – EFI – ILO Initiative

for Industry to Engage, Enable and Empower  
Persons with Disabilities



## IBDN Offering

### Knowledge Creation and Dissemination

- Enhance and strengthen the capabilities of employer organisations
- Promote sharing and exchange of experiences
- Good practices and models that promote hiring
- Retention & professional development of PwDs

### Advocacy & Dialogue

- Platform for advocacy
- Provide opportunities to dialogue
- Sharing good practices, experience & challenges
- Space for companies to raise concerns & issues

### Facilitation of Partnerships and Services

- The Network offers a bridge for companies
- Connect with suitable service providers/NGOs/Disability organizations
- Facilitate Inclusion – accessibility audits, employee training, capacity building, hiring recruiting PwDs



## Who can be a member of IBDN



## Why Join Us

### Benefits to become Founder Member

- ▶ Founding member will be credited for the role in establishing the network
  - ▶ Play the role of Ambassadors
  - ▶ Acknowledgement as founding member in all IBDN
- |                  |                           |              |   |
|------------------|---------------------------|--------------|---|
| Events &<br>fora | Communication<br>channels | Social Media | Any other<br>initiative planned<br>under IBDN |
|------------------|---------------------------|--------------|---|
- ▶ Senior representation to be a member of Advisory Board of IBDN
  - ▶ Shaping the Indian Business Disability Network
  - ▶ Engagement of the representative from the organization in various initiatives of IBDN
  - ▶ Opportunity for advocacy on policy matters in creating an enabling environment for companies to practice inclusion
  - ▶ Opportunities to network, facilitate partnership & linkages with other stakeholders
  - ▶ Participation in events & initiatives being undertaken as part of IBDN
  - ▶ Opportunity to source and exchange knowledge & information through IBDN
  - ▶ Opportunity to impact the Disability eco-system at national level & at individual Level

FOUNDER MEMBER CONTRIBUTION: INR 7 Lakhs

### Benefits to become a member of IBDN

- ▶ Offer companies a platform to highlight their work related to disability
- ▶ Opportunity to enhance and strengthen the abilities of companies for inclusion at workplace
- ▶ Opportunity for advocacy on policy matters in creating an enabling environment for companies to practice inclusion
- ▶ Opportunities to network facilitate partnership & linkages with other stakeholders
- ▶ Participation in all the events & initiatives being undertaken as part of IBDN
- ▶ Opportunity to source and exchange knowledge & information through IBDN
- ▶ Opportunity to impact the Disability eco-system at national level & at individual level



The ILO Global business and disability network (GBDN) is a unique employers led worldwide network of multinational companies, national employers organizations' business networks and disabled people's organization (DPOs) working in collaborations to promote the inclusion of persons with disabilities in the workplace. They actively support and strengthen such networks as well as national initiatives on disability.



The Employers' Federation of India (EFI) was established, as an association of autonomous organizations of industry and was set up with the purpose of protecting, promoting and championing the interests of employers mainly in the area of human resources, industrial relations, labour problems and cognate matters. Apart from relentlessly championing the cause of the employers in various fora nationally and internationally, over the years, EFI has kept pace with the changing business scenario and has provided need-based services to the employers in India. Employers' Federation of India plays a special role as an apex body of employers' organizations and industries on matters concerning labour, human resource management, industrial relations and other related issues.



Confederation of Indian Industry

The Confederation of Indian Industry (CII) works to create and sustain an environment conducive to the development of India, partnering industry, Government, and civil society, through advisory and consultative processes.

CII is a non-government, not-for-profit, industry-led and industry-managed organization, playing a proactive role in India's development process. Founded in 1895, India's premier business association has around 9000 members, from the private as well as public sectors, including SMEs and MNCs, and an indirect membership of over 300,000 enterprises from around 265 national and regional sectoral industry bodies.

CII charts change by working closely with Government on policy issues, interfacing with thought leaders, and enhancing efficiency, competitiveness and business opportunities for industry through a range of specialized services and strategic global linkages. It also provides a platform for consensus-building and networking on key issues.

As a developmental institution working towards India's overall growth with a special focus on India@75 in 2022, the CII theme for 2018-19, **India RISE : Responsible. Inclusive. Sustainable. Entrepreneurial** emphasizes Industry's role in partnering Government to accelerate India's growth and development. The focus will be on key enablers such as job creation; skill development; financing growth; promoting next gen manufacturing; sustainability; corporate social responsibility and governance and transparency.

With 65 offices, including 9 Centres of Excellence, in India, and 10 overseas offices in Australia, China, Egypt, France, Germany, Singapore, South Africa, UAE, UK, and USA, as well as institutional partnerships with 355 counterpart organizations in 126 countries, CII serves as a reference point for Indian industry and the international business community.

**Join the exclusive network for inclusion & mainstreaming  
of PwDs #CIIforPwDs**

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