In May 2020, the International Labour Organization (ILO)'s Global Business and Disability Network conducted two surveys - one for National Business and Disability Networks and one for those networks’ company members - to identify good practices and gaps in responding to the COVID-19 crisis in a disability-inclusive way.

159 companies

19 National Networks

Percentage of companies helping to protect employees with disabilities by providing

- Telework: 69%
- Flexible working hours: 56%
- Paid leave: 32%

These responses help employees without disabilities, too.

Out of business continuity plans from 122 companies

- 69% included issues related to mental health
- 88% were inclusive of persons with disabilities

Most companies underlined a need for

- Guidance on physical/digital accessibility
- Providing workplace adjustments
- Access to assistive technologies
- Disability awareness

Both companies and National Networks noted the importance of consultation with organizations of persons with disabilities.

“Do you think that your future disability inclusion activities will be affected by COVID-19?”

- Yes: 31%
- No: 38%
- Don’t Know: 31%

“Do you think the COVID-19 crisis poses a threat to the existence of your Network?”

- Yes
- 4 out of 19 responded

159 Companies

National Networks