



► Disability & Digitalisation: Business Opportunities in Asia and the Pacific – 23-24 November 2021

First day - Tuesday, 23 November 2021 ([Register for the first day here](#))

13:00-13:30* **Opening session**

- Chihoko Asada-Miyakawa, Director of ILO Regional Office for Asia and the Pacific
- Margaret Johnston-Clarke, Global Chief Diversity, Equity & Inclusion Officer at L'Oréal Group (2021 Chair of the ILO Global Business and Disability Network)

13:30-14:30 **Panel discussion on good practices by companies**

- Sreela Das Gupta, Lead Disability Inclusion & Diversity, Tata Consultancy Services
- Zhang Quan, Deputy General Manager, Sony Digital Products (Wuxi) Co. China
- Melissa Soh, Regional Head of Diversity & Inclusion, Standard Chartered
- Yunfei Pan, China Delivery Center Technology Operations Senior Manager, Accenture
- Kaushal Mendis, Director Human Resources, Pizza Hut Sri Lanka
- Vanessa Martin, National General Manager Diversity & Inclusion, Compass Group Australia

14:30-14:45 **Break**

14:45-15:45 **Panel discussion with representatives of National Business and Disability Networks on main opportunities and challenges**

- Amy Whalley, Deputy CEO of Australian Network on Disability
- Murteza Khan, CEO of Bangladesh Business and Disability Network
- Haibin Zhou, Founder and CEO of Easy Inclusion Consulting / ILO Global Business and Disability Network-China Consultant
- Jim Nemeño, Operations Manager, Philippine Business and Disability Network
- Manique Gunaratne, Manager of Specialised Training & Disability Resource Centre, The Employers' Federation of Ceylon

15:45-16:45 **General discussion on the enabling environment to promote decent work of persons with disabilities**

The general discussion – moderated by the ILO - will feature representatives from diverse World of Work actors that can play a key role in facilitating an environment that is conducive to the employment of persons with disabilities.

- Farooq Ahmed, Secretary General & CEO of the Bangladesh Employers' Federation (BEF)
- Sulistri Afrileston, Secretary General of FSB Kamiparho, Confederation of Indonesia Prosperity Trade Union (KSBSI)

* All times are Bangkok times



International
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GLOBAL BUSINESS
AND DISABILITY
NETWORK

- Jung Min Jeon, Team Leader (International Cooperation), Korea Employment Agency for Persons with Disabilities
- Lim Puay Tiak, Chairperson, ASEAN Disability Forum
- Tingting Chen, Social Affairs Officer, United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP)

16:45-17:00

Closing remarks



Second day - Wednesday, 24 November 2021 ([Register for the second day here](#))

13:00-13:30[†] Opening session

- Stefan Tromel, Senior Disability Specialist, ILO
- Moses Chowdari Gorrepati, Program Director, Enable India
- Susan Scott-Parker, Founder of business disability international / Digital in Demand (DiD) Advisor

13:30-14:30 Business panel

The panel features speakers from multinational enterprises that focus their business model on the digital economy or actively support digital skills acquisition by persons with disabilities.

- Neil Milliken, Global Head of Accessibility, Atos
- Fei Zou, Tech Manager and Disability Alliance leader in China, Google
- Kshitija Krishnaswamy, Managing Director for Corporate Citizenship, Accenture India
- Anurag Pratap, Corporate Social Responsibility Leader, Capgemini
- Momota (Mike) Makito, Assistant General Manager, Sumitomo Life Insurance

14:30-15:15 First group work session “Clarifying the challenge”

This group work session will identify barriers to digital skills acquisition by persons with disabilities, challenges recruiters face when recruiting persons with disabilities into jobs that require digital skills, obstacles prevalent in the settings of training providers. The work will take place in several break-out rooms.

15:15-15:30 Break

15:30-16:15 Second group work session “Suggesting solutions”

This group work session will develop practical recommendations to digital skills training providers, governments or international donors, businesses, Organisations of Persons with Disabilities and disability NGOs on how to overcome barriers to digital skills acquisition by persons with disabilities. Further, it will show how it can be made easier for companies to routinely recruit digitally skilled persons with disabilities. The work will take place in several break-out rooms.

16:15-16:45 Plenary

Rapporteurs from the different break-out rooms will report on obstacles and solutions identified in the group work sessions.

16:45-17:00 Closing remarks

[†] All times are Bangkok times