



▶ Business opportunities in Africa: Inclusion of talent with disabilities – 26 October 2022

9:30 - 10:00* Opening session

Moderator: **Jürgen Menze, Disability Inclusion Officer, ILO GBDN**

- **Cynthia Samuel-Olonjuwon, Director, ILO Regional Office for Africa**
- **Accenture**, 2022 Chair of the ILO Global Business and Disability Network
- **Atos**, 2022 Vice-Chair of the ILO Global Business and Disability Network

10:00 - 11:30 Good corporate practices on disability inclusion in Africa

Moderator: **Fatime Christiane Ndiaye, ILO Office - Senegal**

- **BNP Paribas**
- **Amoul Coly, Human Resources Director, Accor - Côte d'Ivoire**
- **Luke Muleka, Founder & Managing Director, Signs Media - Kenya**
- **Rosemary Nakuya, HR Business Partner & Disability Focal person, Uganda Breweries Limited - Uganda**
- **Grace Nzomo, Human Resources Business Advisor - East Africa, Standard Chartered - Kenya**
- **Nestlé - Ghana**
- **L'Oréal - South Africa**

11:30 - 12:30 National Business and Disability Networks: disability inclusion hubs for committed employers

Moderator: **Srilakshmi Subramanyam, Lead consultant, Ethiopia Business and Disability Network**

- **Haëndila Varela, ILO consultant** (Key insights from the technical workshop for NBDNs in Africa)

* All times are South African Standard Time (SAST)

- **Omobolanle Victor-Laniyan, Access bank, Chairperson of the Nigeria Business and Disability Network**
- **Federation of Uganda Employers**
- **Simon Brown, Global technical lead for economic empowerment, Sightsavers**

12:30 - 14:00 Lunch Break

14:00 - 15:00 Training persons with disability to enhance their employability

Moderator: **Losh Pather, Chairperson, South African Employers for Disability**

- **TotalEnergies** - Mauritania
- **Atos** - Senegal
- **L'Oréal** - Egypt
- **Nestlé** - Ghana & Angola
- **Accenture** - South Africa

15:00 - 16:00 Partnering to build disability confidence and move forward the disability inclusion agenda in Africa

Moderator: **Haëndila Varela, ILO consultant**

- **Souleymane Ndoye, Project Manager - Employment and Disability Project, Humanity & Inclusion**
- **Ola Ehinmoro, HR Director West Africa and Paul Agbai West Africa EDI lead, Unilever**
- **L'Oréal**
- **Anneke Maarse, Thematic Director Economic Empowerment, Light for the World**
- **Dr Thomas Ongolo, Regional Disability Advisor, GIZ German Agency for International Cooperation**
- **Griet Cattaert, Head of Labour Rights, United Nations Global Compact**

16:00 - 17:00 Multi-stakeholder discussion on disability employment

Moderator: **Jürgen Menze, Disability Inclusion Officer, ILO GBDN**

- **Birane Thiam, Permanent Administrative Secretary, West African Economic and Monetary Union**
- **Lefhoko Kesamang, Senior Social Welfare Officer, African Union**
- **Caroline Khamati Mugalla, Executive Secretary, East African Trade Union Confederation**
- **Eric Ngondi, Director, United Disabled Persons of Kenya**

17:00 - 17:15 Closing remarks

- ILO Global Business and Disability Network