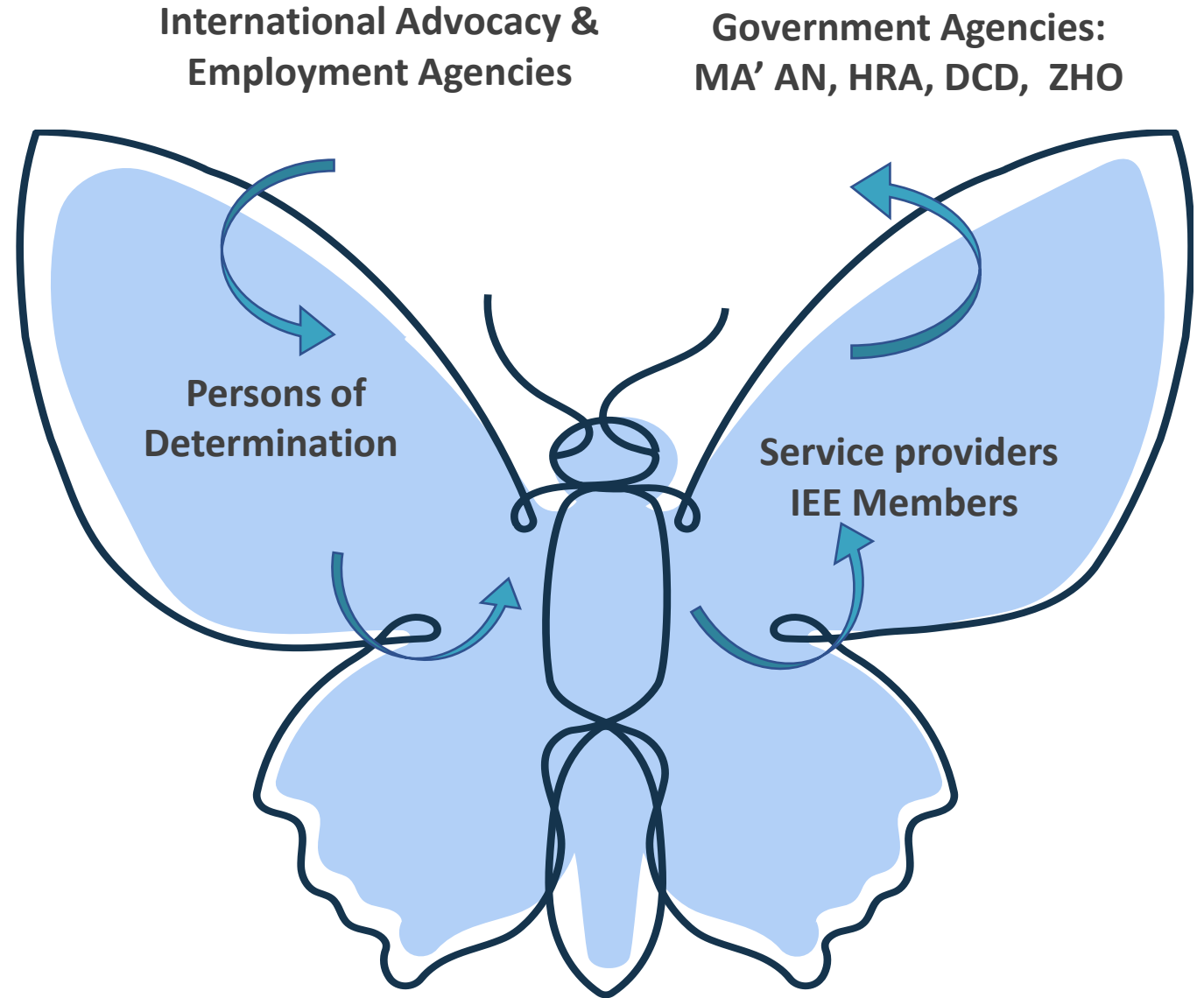


# INTRODUCTION: THE BUTTERFLY

- Awarded Social Enterprise of Ma'an, The Authority of Social Contribution
- Enabler of the Abu Dhabi Disability Strategy 2020-2024, Department of Community Development
- Advocacy Service



# INCLUSIVE EMPLOYMENT ECOSYSTEM

An unprecedented employment network in support of inclusive employment.



Get ready to level **UP**

# INCLUSIVE EMPLOYMENT ECOSYSTEM



## Guidance

Establish a baseline from which to improve and identify strengths/opportunities



## Monthly forums and workshops

With the participation of the members and People of Determination,



## Online Knowledge Hub

Access policies and practices of inclusion, toolkits for the implementation and forum



## Measure/KPI

Issue Goals with tangible actions the base for measure the progresses



## Promote social partnership & Foster dialogue

Fostering dialogue between the private and public sector.

# MYTHS

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- A liability
- Risky
- Time consuming
- Costly
- Not qualified or capable



The logo of the Inclusive  
Employment Ecosystem

# ACTIONS

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- ✓ Cultural and environmental systemic barriers
- ✓ Visible Commitment across levels
- ✓ Accountability
- ✓ Assign resources
- ✓ Allocate Budget



Hands holding movie clapperboard



# NATIONAL LEGISLATION

## Federal Law No. 29 - Aug 2006

Protects the rights of POD including access to assistive technology, education, employment, and healthcare.

## UAE Universal Code

Does not explicitly mention assistive technology but includes specific provisions related to assistive technology, such as the provision of hearing loops, ramps, audible alarms & other communication aids design of buildings & public spaces

## AD Disability Strategy 2020-2024

Within the 30 strategic initiatives to implement across the priority areas health and rehabilitation, education, employment, etc

## UN SDG 2030

Driving for better environmental, social & corporate governance (ESG)

Aligning the business due diligence with the first principle of UNGC: Social Sustainability

## UN CRPWD - 2008

The UN Convention says that persons with disabilities have the same rights as everyone else. It also tells how countries can protect these rights.



United Arab Emirates flag  
with towers skyline

# INCLUSIVE CULTURE

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- Belonging
- Appreciation
- Flourish
- Dignity

...and make it visible!



An image of an iceberg, slightly emerging at the top, and going deeper into at the bottom



A silhouette of a man with a prosthetic leg running outdoors with a view of the sky and rainbow

# THE FUTURE

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Go beyond confidence and embrace competence.

## #LevelUp^

“ If we are not intentionally inclusive, we are unintentionally exclusive. ”