

“Making the green transition inclusive of people with disabilities”



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European Union
European Social Fund
Investing in jobs and skills

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The framework

Led by:



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PARTNERS

Multi-stakeholder initiative aimed at working on the binomial **Disability & Sustainability**.



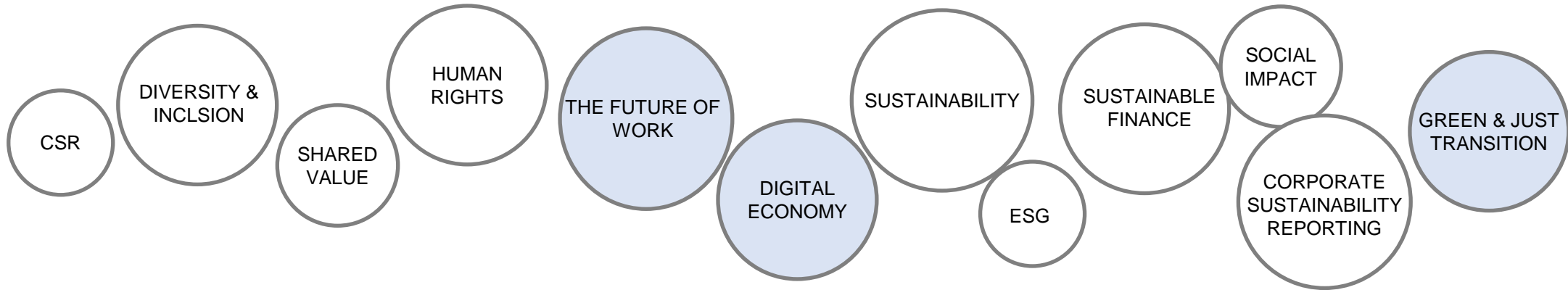
Technical Secretariat by:



Disability in the agenda



UNCRPD



2018

DISABILITY

2023

People with disabilities are stakeholders from a **broad perspective**, playing different roles in relation to business

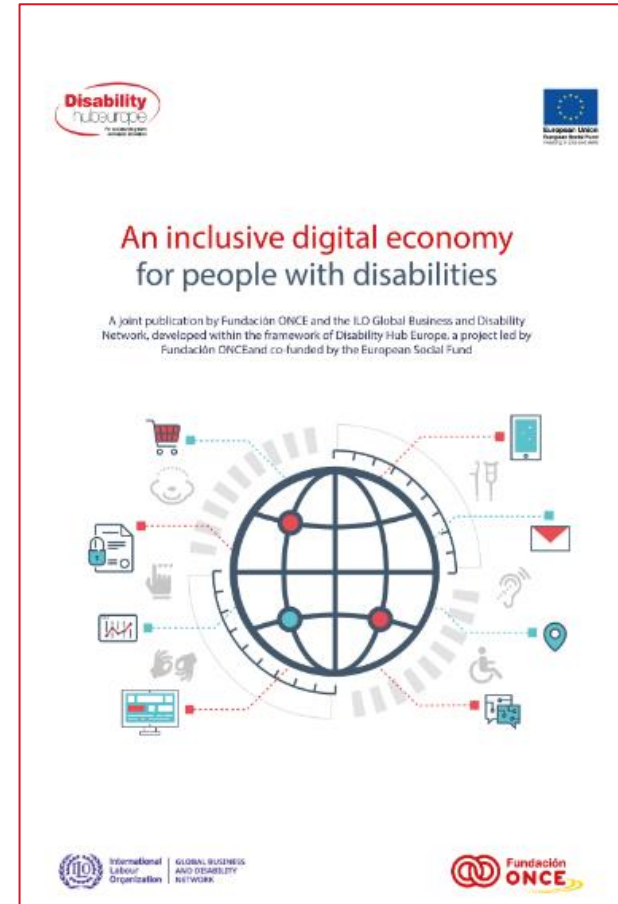
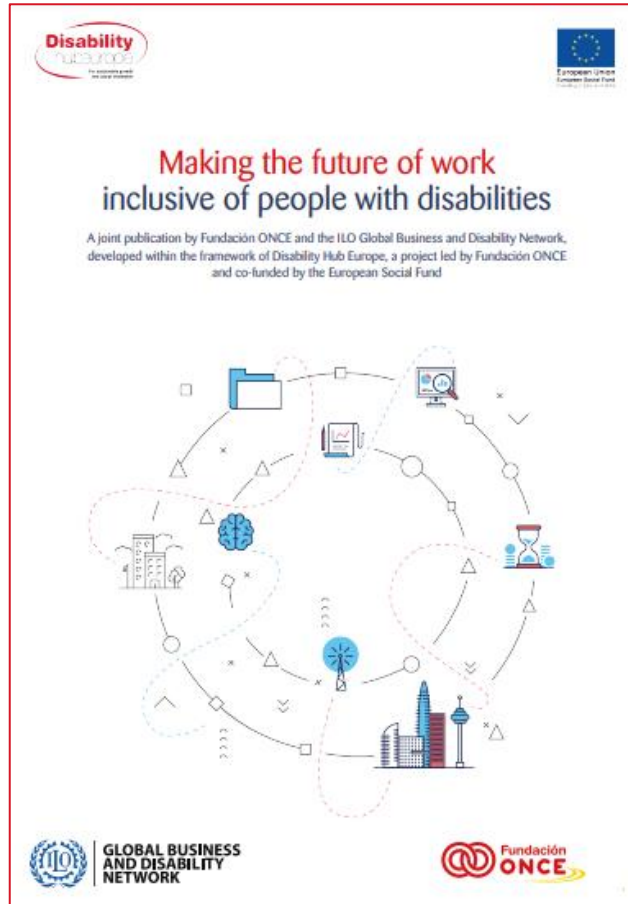


The Future of Work Series



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“Making the green transition inclusive of people with disabilities”



- ✓ To outline and briefly describe the **effects that climate change will have on the world of work.**
- ✓ To identify the **challenges and opportunities** in the context of the **green transition** for a meaningful **inclusion of persons with disabilities.**
- ✓ To highlight **recommendations for different stakeholders** to promote a disability inclusive green transition.

Content

0. CONTEXT, OBJECTIVE AND METHODOLOGY
1. CURRENT WORK AND WELFARE SITUATION OF PERSONS WITH DISABILITIES
2. JUST AND GREEN TRANSITION: LABOUR MARKET RISKS AND OPPORTUNITIES ARISING FROM THE CHANGES UNDERWAY
3. HARNESSING THE GREEN TRANSITION FOR INCLUSION: OUTLINING POSSIBILITIES FOR ENSURING PERSONS WITH DISABILITIES ARE NOT LEFT BEHIND
4. A ROAD MAP FOR ENSURING THE GREEN TRANSITION IS INCLUSIVE FOR PERSONS WITH DISABILITIES.

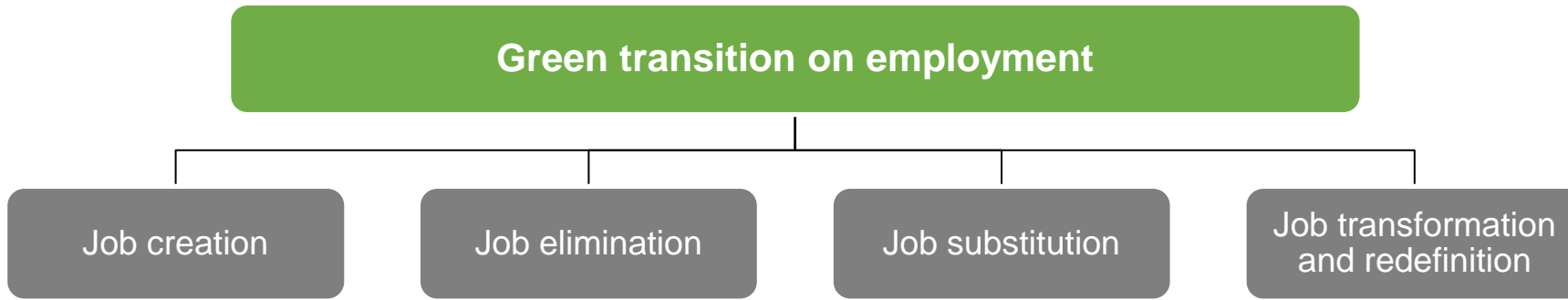


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Sectorial analysis



9 sectors analysed

1. Energy
2. Transportation & Mobility
3. Construction & Real Estate
4. Manufacturing
5. Agriculture, Farming, Fishing
6. Water Supply & Management
7. Waste management
8. Forestry
9. Tourism



Common conclusions

1

Green transition will provide **additional jobs** with various skill levels and qualifications.

2

Opportunity to **mitigate job polarization** from economy-wide transformations (digitalization).

3

Education and training, as well as **accessibility** are essential to ensure successful job migrations towards green sectors, avoiding new barriers.

4

Inclusion should encompass the **specific characteristics** of each sector, as well as **all levels** of employment.

Managing risks and opportunities

**Key aspects for a
Just & Green
Transition**



The need to take action – Road map



More efforts needed



Areas for further research



Extend rigorous and quality data



Research on specific skills and accommodation



Deeper understanding of green economy



Potential limits to the ongoing green transition





Thank you!

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