



**EMPLOYERS'
FEDERATION
OF PAKISTAN**
The Apex Body of Employers



PAKISTAN BUSINESS & DISABILITY NETWORK





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AT THE FOREFRONT IN
PROMOTING **DECENT
WORK** IN PAKISTAN

**Consistent efforts to achieve decent work
in Pakistan to promote decent working
conditions, social protection, and
productivity for all including
people with disabilities**

Protecting & Promoting

Business interests in all matters ranging from labor, socio-economic, employment, safety, health, and environmental issues

Services Offered

Audit and Consultancy
Trainings & Workshops
Industry-Academia Linkages
Legal Help Desk
Socio-economic initiatives

Advocacy & Lobbying

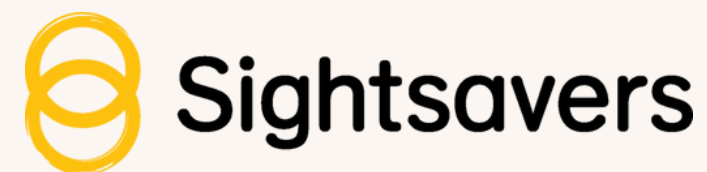
A Key instrument of Social Dialogue for tripartisan and bipartisan



Pakistan Business and Disability Network (PBDN)

Established by EFP, the Pakistan Business and Disability Network (PBDN) is an employer-led platform that aims to facilitate the inclusion of persons with disabilities and promote workplace diversity in Pakistan

Supported by





Promote **diversity** and create opportunities for all by facilitating the **inclusion of persons with disabilities** in the job market for their social and economic uplifting

Meet the PBDN Coordinator

Mr. Adnan Ahmad

A visually impaired professional and a Specialist for visual disabilities, empowering individuals with disabilities and fostering inclusivity in the workplace



Activities Initiated

Employers Consultation

Highlighting the importance and presenting the objectives of establishing the PBDN.

Training on Disability Confidence of Employers

Enhancing the disability confidence of employers and promoting the inclusion of persons with disabilities in the job market.

PBDN First Meeting

Discussing and planning collective initiatives to empower persons with disabilities in the workplace and beyond

Employers Accessibility Assessments

Delivering accessibility assessments for employers and Generating recommendations for a more accessible and inclusive environment for people with disabilities.



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Way Forward

Strengthening the Future of PBDN

Formally registering PBDN as an independent entity within EFP.

- **Greater Autonomy for PBDN**
- **Enhanced capacity to drive disability inclusion initiatives**
- **An independent and self-sustaining entity**

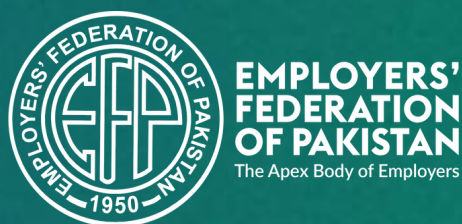


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Future Activities

Empowering Disability Inclusion in Workplaces



<p>Pakistan Disability Inclusion Award</p> <p>First-ever award to recognize and appreciate employers' exceptional practices and initiatives</p>	<p>Counseling Services</p> <p>Providing counseling services to individuals with disabilities to foster their personal and professional growth</p>
<p>Integration of Disability Considerations</p> <p>Integrating disability considerations with the World of Work to enhance inclusivity and diversity in workplaces</p>	<p>Sensitizing Employers</p> <p>Sensitizing employers to facilitate and promote the employment of disabled individuals and integrating disability-related issues into corporate policies and CSR programs</p>
<p>Skills Development</p> <p>Enabling skills development among people with disabilities to enhance their employability and career prospects</p>	<p>Advocacy and Lobbying</p> <p>Engaging in advocacy and lobbying with the government and other stakeholders to champion disability-friendly policies and incentives</p>

Thank You



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