



International  
Labour  
Organization

GLOBAL BUSINESS  
AND DISABILITY  
NETWORK

# ILO Global Business and Disability Network

## Achievements in 2023

December 2023



## ► Hybrid 10<sup>th</sup> Global Annual Conference “Disability in sustainability efforts: businesses leading the way” (November)

- ❑ Intersecting identities: Focusing on individual’s needs and potentials
- ❑ Trust and self-identification: Measuring success in changing corporate cultures
- ❑ Climbing the career ladder: Developing talent with disabilities
- ❑ The power of small: Disability employment in Small and Medium-Sized Enterprises
- ❑ No social and environmental sustainability without disability inclusion
- ❑ Artificial Intelligence and the future of technologies: Impact and opportunities
- ❑ Lessons learned from using ILO Global Business Disability Network’s self-assessment tool
- ❑ Multiplying positive change: Partnerships for disability inclusion in business



## Regional ILO GBDN conference for the Arab States (June)

- ❑ Bilingual (English, Arabic)
- ❑ Good corporate practices on disability inclusion in the Arab States
- ❑ Business partnerships and tools
- ❑ Mutual learning among inclusive companies
- ❑ Training and recruitment



## Webinars

- ❑ Zero Project Conference 2023 fireside chat on the ILO GBDN Self-Assessment tool (February)
- ❑ Promoting the inclusion of women with disabilities in companies in Latin America and the Caribbean (July), together with the ILO Network on Women and Business
- ❑ Climbing the career ladder: developing talent with disabilities (September)
- ❑ The power of small: disability employment in Small and Medium-Sized Enterprises (October)



Organización  
Internacional  
del Trabajo

RED MUNDIAL  
DE EMPRESAS Y  
DISCAPACIDAD

19 de julio - 9am (Perú)



*Fomentando la inclusión de  
mujeres con discapacidad en  
las empresas de América  
Latina y el Caribe*

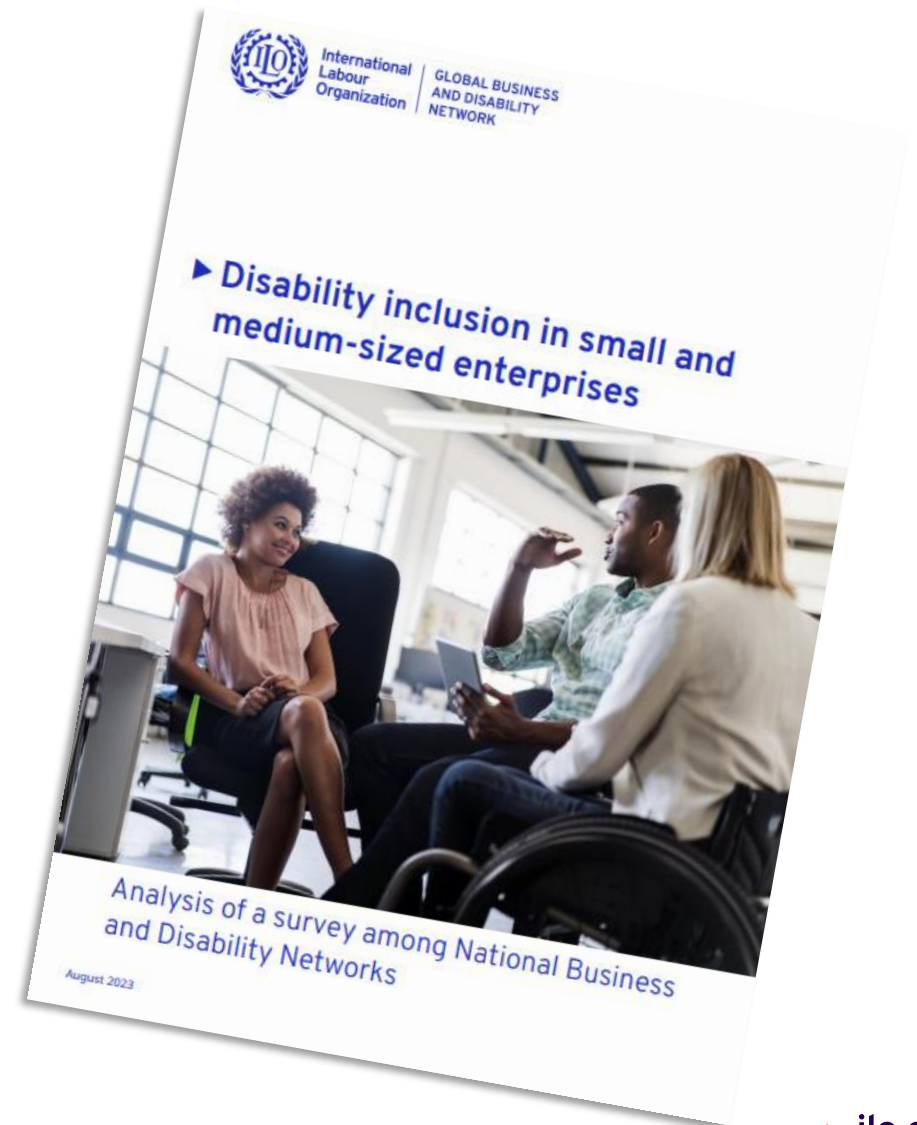
## B2B Roundtables for ILO GBDN company members

- ❑ How to create high impact disability Employee Resource Groups (ERGs) / Networks in global organisations (February), together with PurpleSpace
- ❑ How to raise disability awareness and act upon it (October)



## ► Technical guidance and publications (1/2)

- ❑ Disability inclusion in the African business community: latest trends and good practices (January), English and French
- ❑ Disability inclusion in small and medium-sized enterprises: Analysis of a survey among National Business and Disability Networks (August)



## ► Technical guidance and publications (2/2)

- ❑ The 'Why' and 'How' of National Business and Disability Networks (October)
- ❑ Businesses leading the way on disability inclusion: A compilation of good corporate practices (November)
- ❑ Making the green transition inclusive for persons with disabilities (November), together with ONCE Foundation





## Communications

### □ LinkedIn

10,100+ total followers

2,100+ new followers in the last  
364 days (26% increase)

### □ Bi-monthly newsletter

3,600+ subscribers for English

1,500+ subscribers for Spanish



### ILO Global Business and Disability Network

Disability Inclusion Makes Good Business Sense

International Affairs · Geneva · 9,638 followers



## ► Key areas of ILO GBDN work in 2024

- ❑ Guide on disability-inclusive Environmental, Social, and Governance (ESG)
- ❑ Disability inclusion in global supply chains
- ❑ Technical workshop for National Business and Disability Networks in Latin America and Latin American regional conference
- ❑ Promotion of new National Business and Disability Networks
- ❑ Engaging businesses for the third Global Disability Summit, April 2025, Berlin