



▶ Business opportunities in Africa: Inclusion of talent with disabilities – 26 October 2022

9:30 - 10:00* Opening session

Moderator: **Jürgen Menze, Disability Inclusion Officer, ILO Global Business and Disability Network**

- **Cynthia Samuel-Olonjuwon, Director, ILO Regional Office for Africa**
- **Khethiwe Nkuna, Responsible Business Lead, Accenture - South Africa, 2022 Chair of the ILO Global Business and Disability Network**
- **Neil Milliken, Global Head of Accessibility, Atos, 2022 Vice-Chair of the ILO Global Business and Disability Network**

10:00 - 11:30 Good corporate practices on disability inclusion in Africa

Moderator: **Fatime Christiane Ndiaye, Senior Gender Equality specialist, ILO Decent Work Technical Team for West Africa**

- **Amoul Coly, Human Resources Director, AccorHotels - Côte d'Ivoire**
- **Luke Muleka, Founder & Managing Director, Signs Media - Kenya**
- **Rosemary Nakuya, HR Business Partner & Disability Focal person, Uganda Breweries Limited - Uganda**
- **Grace Nzomo, Human Resources Business Advisor East Africa, Standard Chartered - Kenya**
- **Marise Mackay, Learning and Development manager, L'Oréal - South Africa**
- **Corinne Simon, Diversité & Inclusion Manager, BNP Paribas**

11:30 - 12:30 National Business and Disability Networks: disability inclusion hubs for committed employers

Moderator: **Srilakshmi Subramanyam, Lead consultant, Ethiopia Business and Disability Network**

* All times are South African Standard Time (SAST)

- **Haëndila Varela, ILO consultant on business and disability**
- **Omobolanle Victor-Laniyan, Head Sustainability, Access Bank, Chair of the Nigeria Business and Disability Network**
- **Paul Kasimu, Chief Human Resources Officer, Safaricom, Chair of the Kenya Business and Disability Network**
- **Henry Sabah, Membership Officer and Disability Inclusion focus person, Federation of Uganda Employers**
- **Simon Brown, Deputy Technical Director Economic Empowerment, Sightsavers**

12:30 - 14:00 Lunch Break

14:00 - 14:50 Training persons with disability to enhance their employability

Moderator: **Losh Pather, Chairperson, South African Employers for Disability**

- **Woura Ba, Internal communication manager, and Mariam Kane, Human Resources manager, TotalEnergies - Mauritania**
- **Patricia Matlou, I&D Associate Manager, Accenture - South Africa**
- **Neil Milliken, Global Head of Accessibility, Atos**

14:50 - 15:50 Partnering to build disability confidence and move forward the disability inclusion agenda in Africa

Moderator: **Haëndila Varela, ILO consultant on business and disability**

- **Souleymane Ndoeye, Project Manager - Employment and Disability Project, Humanity & Inclusion - Senegal**
- **Ola Ehinmoro, HR Director West Africa and Paul Agbai West Africa EDI lead, Unilever**
- **Marise Mackay, Learning and Development manager, L'Oréal - South Africa**
- **Anneke Maarse, Thematic Director Economic Empowerment, Light for the World**
- **Thomas Ongolo, Regional Disability Advisor, GIZ German Agency for International Cooperation**
- **Griet Cattaert, Head of Labour Rights, United Nations Global Compact**

15:50 - 16:50

Multi-stakeholder discussion on disability employment

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Jürgen Menze, Disability Inclusion Officer, ILO Global Business and Disability Network

- **Birane Thiam, Permanent Administrative Secretary Council of Labour and Social Dialogue, West African Economic and Monetary Union**
- **Lefhoko Kesamang, Senior Social Welfare Officer, African Union Commission**
- **Caroline Khamati Mugalla, Executive Secretary, East African Trade Union Confederation**
- **Eric Ngondi, Director, United Disabled Persons of Kenya**

16:50 - 17:00 Closing remarks

- **Jürgen Menze, Disability Inclusion Officer, ILO Global Business and Disability Network**