



International  
Labour  
Organization

GLOBAL BUSINESS  
AND DISABILITY  
NETWORK

# ILO Global Business and Disability Network

## Achievements in 2024





## ► Global ILO GBDN conference “From Margin to Mainstream: Disability in Business” (27-28 Nov), Geneva



- ❑ Hybrid multi-stakeholder event
- ❑ Recording on ILO Live



## Regional ILO GBDN conference for Latin America (21 Oct), Bogota

- ❑ Side event to the 3<sup>rd</sup> OECD Ministerial Summit on Social Inclusion in LATAM
- ❑ Hybrid multi-stakeholder event
- ❑ Good corporate practices on disability inclusion in LATAM
- ❑ Business partnerships for disability inclusion
- ❑ Recording on ILO Live



María Antonieta Uribe, Senior Social Impact Specialist at the United Nations Global Compact Network Mexico

## ► Side events at UN meetings

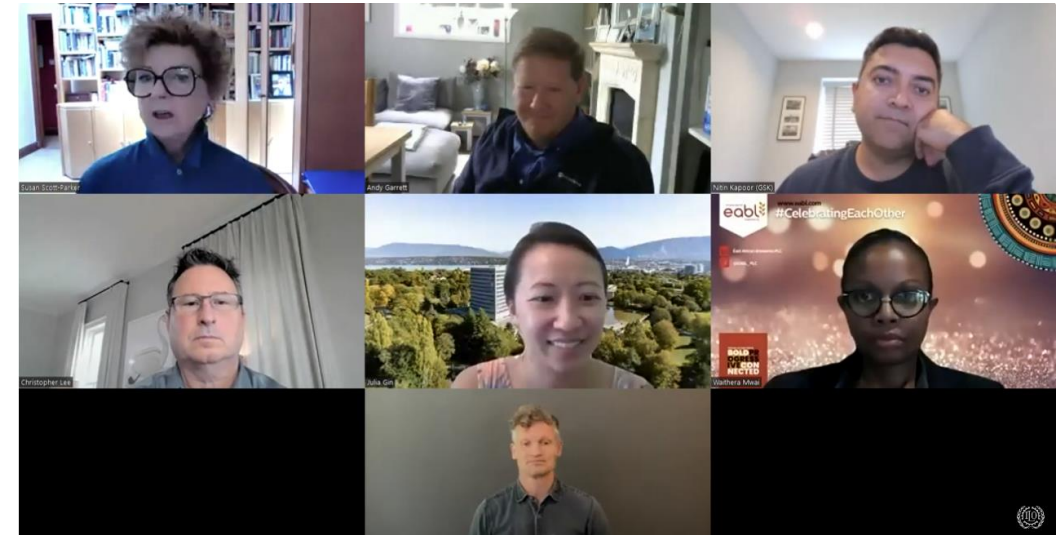
- ❑ “Businesses driving a sustainable future: disability-inclusive employment and ESG” at COSP17 side event (10 June)
- ❑ UN Global Compact Leader Summit’s “Future-proofing Business by Improving Diversity, Equity and Inclusion (DEI) in the Workplace” (24 Sept)
- ❑ “Business leadership on disability rights as human rights” at 3<sup>rd</sup> African UN Forum on Business and Human Rights, Nairobi (8 Oct)
- ❑ “Persons with disabilities and Business and Human Rights” at 13<sup>th</sup> UN Forum on Business and Human Rights, Geneva (25 Nov)



Paul Agbai, Equity, Diversity & Inclusion (EDI)  
Lead for West Africa, Unilever

## Webinars

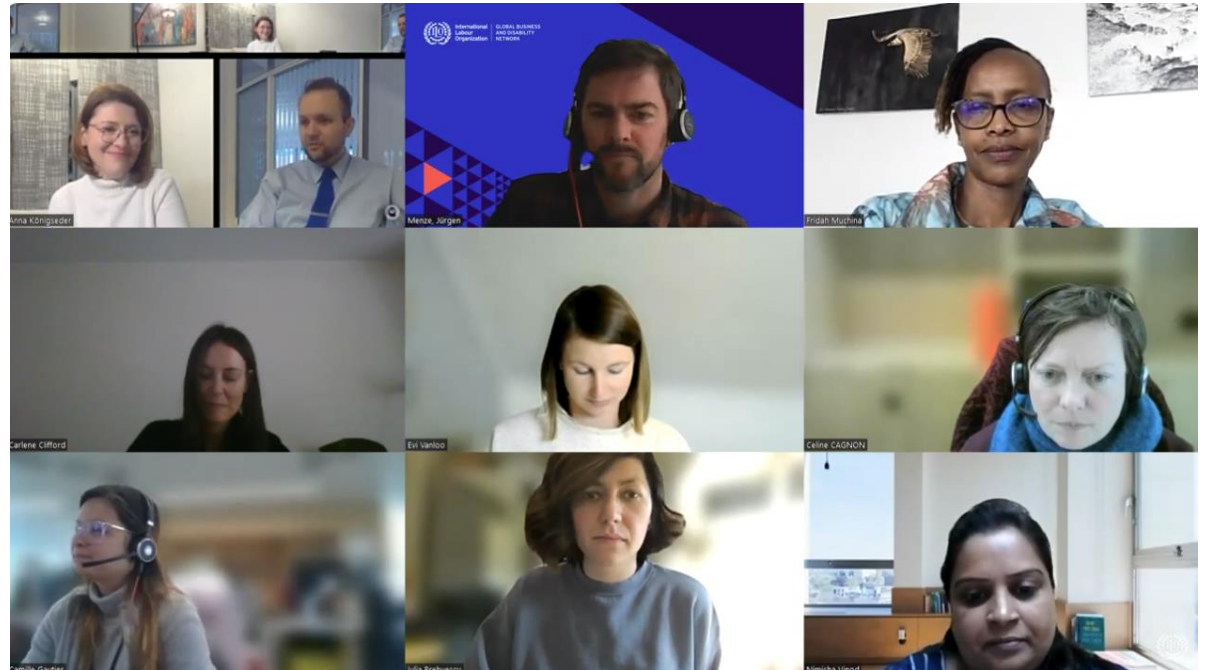
- ❑ Unleashing potential: reasonable accommodations at work (17 April)
- ❑ Disability-inclusive employment: corporate nominations for #ZeroCall25 (24 April)
- ❑ Procurement Power: What about Disability? (19 June)
- ❑ Global Disability Summit: a unique opportunity for business to engage (25 Sept)
- ❑ Apprenticeships and work-based learning for people with disabilities (20 Nov) – together with IOE and GAN



Panellists and moderator of the ILO GBDN webinar on disability-inclusive procurement

## ► B2B Roundtables for ILO GBDN company members

- ❑ Disability-inclusive Employment: Nominations for #ZeroCall25 with Zero Project (23 April)
- ❑ Self-Assessment Tool (29 Oct)



Presenters and participants at the B2B Roundtable on #ZeroCall25



## ► Technical workshops with National Business and Disability Networks

- ❑ Virtual workshop with 5 NBDNs from South Asia (March)
- ❑ In-person workshop with 11 NBDNs from Latin America, Santiago de Chile (May)



Representatives of Latin American National Business and Disability Networks, in Santiago de Chile on 8 May

## Technical guidance and publications (1/2)

- ❑ Easy-to-read version of “Making sure that people with disabilities can take part in changes to work because of climate change” (March)
- ❑ Powerful partnership series: ILO GBDN partnerships with the
  - UN Global Compact
  - Valuable 500
  - Zero Project





## Technical guidance and publications (2/2)

- ❑ Driving disability inclusion in companies at country level: 2023 survey among National Business and Disability Networks worldwide (May)
- ❑ Putting the I in ESG: Inclusion of Persons with Disabilities as Strategic Advantage of Sustainability Practices for Corporates and Investors (November)





## Communications

### □ LinkedIn

12,000+ total followers

2,000+ new followers

### □ Bi-monthly newsletter

4,400+ subscribers for English

1,600+ subscribers for Spanish



### ILO Global Business and Disability Network

Disability Inclusion Makes Good Business Sense

International Affairs · Geneva · 9,638 followers

## ► Key areas of ILO GBDN work in 2025

- ❑ Disability-inclusive ESG / sustainability practices
  - Guidance specifically on the European Sustainability Reporting Standards (ESRS)
  - Monitoring corporate sustainability reporting from a disability inclusion perspective
  - Events on disability-inclusive sustainability work, e.g. by stakeholder or topic
- ❑ Corporate care policies and practices re employees with disabilities and employees with dependents with disabilities
- ❑ Addressing the corporate disability pay gap
- ❑ Regional conference for Asia and the Pacific (Singapore, mid-September)