



Catalyst for Change: Disability-Inclusive Business in APAC

ILO GBDN 2nd Regional Conference for Asia and the Pacific

17 September 2025

Enabling Village, Singapore

(Online on ILO Live)

9:00 - 10:00* Welcome and opening remarks

- International Labour Organization (ILO)
- SG Enable
- UN Economic and Social Commission for Asia and the Pacific (ESCAP)
- ASEAN Disability Forum
- MSD/Merck (ILO GBDN Chair 2025-26)
- UN Working Group on Business and Human Rights

10:00 - 10:30 Welcoming of new ILO GBDN members

10:30 - 11:00 Networking break

11:00 - 12:00 Inclusive employment: exchange of good corporate practices

This session showcases innovative inclusive employment strategies and practices within leading companies in APAC, including ILO GBDN multinational enterprise members. It highlights successful approaches for hiring, retaining, and advancing the career development of persons with disabilities. Discussions also explore topics like workplace accommodations and learning from the lived experiences of employees with disabilities.

- Standard Chartered
- Tata Consultancy Services (TCS)
- GSK
- Australian Disability Network
- PurpleSpace

* All times are Singapore Time

12:00 - 13:30 Lunch break

13:30 - 14:30 Regionalising global disability approaches in APAC

Global disability inclusion policies and international policy frameworks on disability can require regional adaptations to make them effective. Further, measuring progress and impact on disability inclusion at APAC level through global tools like the ILO GBDN Self-Assessment forms part of this exchange.

- **HSBC**
- **APM**
- **UN Economic and Social Commission for Asia and the Pacific (ESCAP)**
- **Asian Development Bank (ADB)**

14:30 - 15:30 Ecosystem: joint efforts for the employment of persons with disabilities

This session brings together key actors from business, civil society, UN entities and international networks to discuss the power of collaboration in advancing disability inclusion. It explores how coordinated action across sectors can shape inclusive employment policies, drive business accountability, and create lasting impact across APAC.

- **Zero Project**
- **Standard Chartered Foundation**
- **International Finance Corporation (IFC)**
- **UN Global Compact Country Network Nepal**
- **UN Economic and Social Commission for Asia and the Pacific (ESCAP)**

15:30 - 16:30 Leadership on ensuring disability-inclusive talent pipelines

This session focusses on bringing people with disabilities into talent pipelines, so employers can tap into talent with disabilities consistently. Aiming to shape fairer and more efficient labour markets, strategic business partnerships with entities like training providers and organisations of person with disabilities – facilitated by National Business and Disability Networks – play a key role in this discussion.

- **BRAC Bank**
- **Bangladesh Business and Disability Network**
- **China Chapter of the ILO GBDN**
- **Capgemini**
- **GIZ**

16:30 - 17:30 Networking