Business opportunities in Africa: Inclusion of talent with disabilities – 26 October 2022

9:30 - 10:00*  Opening session

Moderator: Jürgen Menze, Disability Inclusion Officer, ILO Global Business and Disability Network

- Cynthia Samuel-Olonjuwon, Director, ILO Regional Office for Africa
- Khethiwe Nkuna, Responsible Business Lead, Accenture - South Africa, 2022 Chair of the ILO Global Business and Disability Network
- Neil Milliken, Global Head of Accessibility, Atos, 2022 Vice-Chair of the ILO Global Business and Disability Network

10:00 - 11:30  Good corporate practices on disability inclusion in Africa

Moderator: Fatime Christiane Ndiaye, Senior Gender Equality specialist, ILO Decent Work Technical Team for West Africa

- Amoul Coly, Human Resources Director, AccorHotels - Côte d'Ivoire
- Luke Muleka, Founder & Managing Director, Signs Media - Kenya
- Rosemary Nakuya, HR Business Partner & Disability Focal person, Uganda Breweries Limited - Uganda
- Marise Mackay, Learning and Development manager, L'Oréal - South Africa
- Corinne Simon, Diversité & Inclusion Manager, BNP Paribas

11:30 - 12:30  National Business and Disability Networks: disability inclusion hubs for committed employers

Moderator: Srilakshmi Subramanyam, Lead consultant, Ethiopia Business and Disability Network

* All times are South African Standard Time (SAST)
• Haëndila Varela, ILO consultant on business and disability
• Omobolanle Victor-Laniyan, Head Sustainability, Access Bank, Chair of the Nigeria Business and Disability Network
• Paul Kasimu, Chief Human Resources Officer, Safaricom, Chair of the Kenya Business and Disability Network
• Henry Sabah, Membership Officer and Disability Inclusion focus person, Federation of Uganda Employers
• Simon Brown, Deputy Technical Director Economic Empowerment, Sightsavers

12:30 - 14:00  Lunch Break

14:00 - 14:50  Training persons with disability to enhance their employability

Moderator:  Losh Pather, Chairperson, South African Employers for Disability

• Woura Ba, Internal communication manager, and Mariam Kane, Human Resources manager, TotalEnergies - Mauritania
• Patricia Matlou, I&D Associate Manager, Accenture - South Africa
• Neil Milliken, Global Head of Accessibility, Atos

14:50 - 15:50  Partnering to build disability confidence and move forward the disability inclusion agenda in Africa

Moderator:  Haëndila Varela, ILO consultant on business and disability

• Souleymane Ndoye, Project Manager - Employment and Disability Project, Humanity & Inclusion - Senegal
• Ola Ehinmoro, HR Director West Africa and Paul Agbai West Africa EDI lead, Unilever
• Marise Mackay, Learning and Development manager, L'Oréal - South Africa
• Anneke Maarse, Thematic Director Economic Empowerment, Light for the World
• Thomas Ongolo, Regional Disability Advisor, GIZ German Agency for International Cooperation
• Griet Cattaert, Head of Labour Rights, United Nations Global Compact
15:50 - 16:50 Multi-stakeholder discussion on disability employment

Moderator: Jürgen Menze, Disability Inclusion Officer, ILO Global Business and Disability Network

- Birane Thiam, Permanent Administrative Secretary Council of Labour and Social Dialogue, West African Economic and Monetary Union
- Lefhoko Kesamang, Senior Social Welfare Officer, African Union Commission
- Caroline Khamati Mugalla, Executive Secretary, East African Trade Union Confederation
- Eric Ngondi, Director, United Disabled Persons of Kenya

16:50 - 17:00 Closing remarks

- Jürgen Menze, Disability Inclusion Officer, ILO Global Business and Disability Network