9th Global Annual Conference
28 November 2022

9:30 - 10:00* Opening remarks and summary of work in 2022

- Alex Lane, Disability & Neurodiversity Inclusion Lead, Accenture - Chair of the ILO Global Business and Disability Network
- Neil Milliken, Global Head of Accessibility, Atos - Vice-Chair of the ILO Global Business and Disability Network
- Chidi King, Chief of Gender, Equality, Diversity and Inclusion Branch, International Labour Organization

10:00 - 10:30 Welcoming of and statements by new members

- Multinational Enterprises
  - Robert Oosting, Head of Diversity & Inclusion, ISS
  - Sandra Fontano, Senior Global Sustainability Manager, Unilever
  - Isabelle Hellio, Director of Diversity and Engagement, Veolia
  - Rachid Bensahnoune, Director of Diversity, Inditex
  - Béatrice Chavanel, VP Diversity & Inclusion, Renault Group

- National Business and Disability Networks
  - Leticia Viva, Executive Director, Argentina Business and Disability Network (Red de Empresas Inclusivas Argentina)
  - Julie Feniger, Project Manager, Inclusion Manifesto (Manifeste Inclusion) France

* All times are Central European Time (CET)
10:30 - 11:30  Skilling and employment in the digital economy

- Christine Hamot, Disability Manager, TotalEnergies, and Laurent Dordain, Diversity & Inclusion Manager, ENGIE
- Mark Wilcock, Global Accessibility Academy & Accessibility Knowledge Lead, Atos, and Susana Azores de Francisco, Human Resources Director, Atos
- Haibin Zhou, Coordinator, China Chapter of the ILO Global Business and Disability Network

11:30 - 12:30  The power of procurement to promote disability inclusion

- Clémence Poinsignon, Sustainable Sourcing – Social Programs Lead, L’Oréal, and Guillaume Lacaze, Inclusive Sourcing Global Manager, L’Oréal
- Matt Hawkins, Tranformation Lead Group Procurement, ANZ
- Hector Minto, Lead Accessibility Evangelist (Director), Microsoft
- Rakhi Agarwal, Global Head of Supplier Diversity, Sanofi

12:30 - 14:00  Lunch Break

14:00 - 14:45  Global tools for multinational enterprises

- Susan Scott-Parker, Founder Scott-Parker International: Version 2.0 of the Self-Assessment Tool of the ILO Global Business and Disability Network
- Brendan Roach, Director of Strategy and Networkology, PurpleSpace, and Darren Rowan, Global Program Manager & Accessibility Lead, Eli Lilly and Company: Purple Planet - How to create high impact disability Employee Resource Groups/Networks in global organisations
- Jenny Arana, Programme Officer on Digital Inclusion, International Telecommunication Union: Guidebook on Accessibility of Online Job Application and Recruitment Systems
Unlocking the potential of neurodivergent talent

- Richard Thompson, Global Employee Network Lead (DE&I), Capgemini
- Mariana Guez, International Director for Prevention and Wellbeing at Work, Orange
- Gabriela Burgardt, Global Diversity & Inclusion Manager, Nestlé
- Natalia Lyckowski, Global Neurodiversity Advancement Leader, IBM

Partnerships at global and national levels

- Stephane Leblois, Director of Partnerships, The Valuable 500
- Simon Brown, Deputy Technical Director Economic Empowerment, Sightsavers
- Griet Cattaert, Head of Labour Rights, United Nations Global Compact

Closing remarks

- Jürgen Menze, Disability Inclusion Officer, International Labour Organization