



9th Global Annual Conference 28 November 2022

9:30 - 10:00* **Opening remarks and summary of work in 2022**

- **Alex Lane, Disability & Neurodiversity Inclusion Lead, Accenture** - Chair of the ILO Global Business and Disability Network
- **Neil Milliken, Global Head of Accessibility, Atos** - Vice-Chair of the ILO Global Business and Disability Network
- **Chidi King, Chief of Gender, Equality, Diversity and Inclusion Branch, International Labour Organization**

10:00 - 10:30 **Welcoming of and statements by new members**

- **Multinational Enterprises**
 - Robert Oosting, Head of Diversity & Inclusion, **ISS**
 - Sandra Fontano, Senior Global Sustainability Manager, **Unilever**
 - Isabelle Hellio, Director of Diversity and Engagement, **Veolia**
 - Rachid Bensahnoune, Director of Diversity, **Inditex**
 - Béatrice Chavanel, VP Diversity & Inclusion, **Renault Group**
- **National Business and Disability Networks**
 - Leticia Viva, Executive Director, **Argentina Business and Disability Network (*Red de Empresas Inclusivas Argentina*)**
 - Julie Feniger, Project Manager, **Inclusion Manifesto (*Manifeste Inclusion*) France**

10:30 - 11:30 **Skilling and employment in the digital economy**

- **Christine Hamot, Disability Manager, TotalEnergies, and Laurent Dordain, Diversity & Inclusion Manager, ENGIE**
- **Mark Wilcock, Global Accessibility Academy & Accessibility Knowledge Lead, Atos, and Susana Azores de Francisco, Human Resources Director, Atos**
- **Haibin Zhou, Coordinator, China Chapter of the ILO Global Business and Disability Network**

11:30 - 12:30 **The power of procurement to promote disability inclusion**

- **Clémence Poinignon, Sustainable Sourcing – Social Programs Lead, L'Oréal, and Guillaume Lacaze, Inclusive Sourcing Global Manager, L'Oréal**
- **Matt Hawkins, Transformation Lead Group Procurement, ANZ**
- **Hector Minto, Lead Accessibility Evangelist (Director), Microsoft**
- **Rakhi Agarwal, Global Head of Supplier Diversity, Sanofi**

12:30 - 14:00 **Lunch Break**

14:00 - 14:45 **Global tools for multinational enterprises**

- Susan Scott-Parker, Founder Scott-Parker International:
Version 2.0 of the Self-Assessment Tool of the ILO Global Business and Disability Network
- Brendan Roach, Director of Strategy and Networkology, PurpleSpace, and Darren Rowan, Global Program Manager & Accessibility Lead, Eli Lilly and Company:
Purple Planet - How to create high impact disability Employee Resource Groups/Networks in global organisations
- Jenny Arana, Programme Officer on Digital Inclusion, International Telecommunication Union:
Guidebook on Accessibility of Online Job Application and Recruitment Systems

14:45 - 15:45 Unlocking the potential of neurodivergent talent

- **Richard Thompson, Global Employee Network Lead (DE&I), Capgemini**
- **Mariana Guez, International Director for Prevention and Wellbeing at Work, Orange**
- **Gabriela Burgardt, Global Diversity & Inclusion Manager, Nestlé**
- **Natalia Lyckowski, Global Neurodiversity Advancement Leader, IBM**

15:45 - 16:30 Partnerships at global and national levels

- **Stephane Leblois, Director of Partnerships, The Valuable 500**
- **Simon Brown, Deputy Technical Director Economic Empowerment, Sightsavers**
- **Griet Cattaert, Head of Labour Rights, United Nations Global Compact**

16:30 - 16:45 Closing remarks

- **Jürgen Menze, Disability Inclusion Officer, International Labour Organization**