ILO Global Business and Disability Network

Achievements in 2022

9th Global Annual Conference

28 November 2022
A network for companies, by companies (1/3)

- 35 multinational enterprises
- 35 national & 1 regional business and disability networks
- 8 supporting non-business organizations
A network for companies, by companies (2/3)

- 35 multinational enterprises
- 35 national & 1 regional business and disability networks
- 8 supporting non-business organizations
A network for companies, by companies (3/3)

- 35 multinational enterprises
- 35 national & 1 regional business and disability networks
- 8 supporting non-business organizations
Strengthening National Business and Disability Networks and Supporting Initiatives in Africa (5 Oct)

- 58 registrants
- History, structure, members, success stories and plans of existing NBDNs
- The role of Employer and Business Membership Organizations (EMBOs) in supporting NBDNs
- The role of International NGOs in supporting NBDNs
- Ensuring financial sustainability
- Promoting effective governance
- Growing one’s membership and services
- General discussion and next steps
Business Opportunities in Africa: Inclusion of Talent with Disabilities (26 Oct)

- 401 registrants / 198 unique viewers
- Bilingual (English, French)
- Good corporate practices on disability inclusion in Africa
- National Business and Disability Networks: disability inclusion hubs for committed employers
- Training persons with disabilities to enhance their employability
- Partnering to build disability confidence and move forward the disability inclusion agenda in Africa
- Multi-stakeholder discussion
Webinars

- How do you lip-read a robot? AI-powered HR technology has a disability problem (November)
- Neuro-inclusive companies: Unlocking the potential of neurodiverse employees (April)
- Reaping the business benefits of accessibility (February)
- Acquiring the digital skills that are highly in demand (February, as part of the Zero Project conference)

- Making skills and jobs inclusive of young persons with disabilities (December, jointly with the Global Initiative on Decent Jobs for Youth)
Four B2B Roundtables for ILO GBDN company members

- How disability inclusion work can learn from other diversity grounds (September), Accenture
- Disability disclosure and trust: Measuring engagement of disabled employees and disability-inclusive corporate cultures (June), Global Disability Inclusion and Mercer
- Drawing lessons from transformative D&I actions for the inclusion of persons with disabilities (June), Dr Gillian Shapiro (author of ILO’s 2022 D&I report)
- Making online job portals accessible to candidates with disabilities (March), Atos
Projects with ILO GBDN leadership or involvement

- “Digital in Demand”: Mapping in five Asian countries to identify opportunities to increase disability inclusivity of national digital labour markets – funded by German technical cooperation agency GIZ

- “Accessibility of online job application and recruitment systems”: Assessment of public and private sector employers’ e-recruitment systems and development of technical guidance – funded by International Telecommunications Union (ITU) and ILO

- “Human Resources Expertise Alliance for a Disability Diverse and Inclusive workplace (HEADD IN)”: innovative training and guidance to businesses, especially Human Resources departments, on disability inclusion practices. – project proposal submitted by European Association of Service providers for Persons with Disabilities (EASPD); potentially funded by European Commission
Technical guidance and publications

- Revised ILO GBDN Self-Assessment Tool (November)
- Co-sponsored: Purple Planet: how to create high impact disability Employee Resource Groups/Networks in global organisations (November)
- Easy-to-read version of “An inclusive digital economy for people with disabilities” (November)
- Easy-to-read version of “Making the future of work inclusive of people with disabilities” (July)
Communications

- LinkedIn: >7,950 total followers; >1,650 new followers in 2022 (~26% increase)

- Bi-monthly newsletter: >2,850 subscribers for English, >1,300 subscribers for Spanish