



Inclusive Futures

Promoting disability inclusion

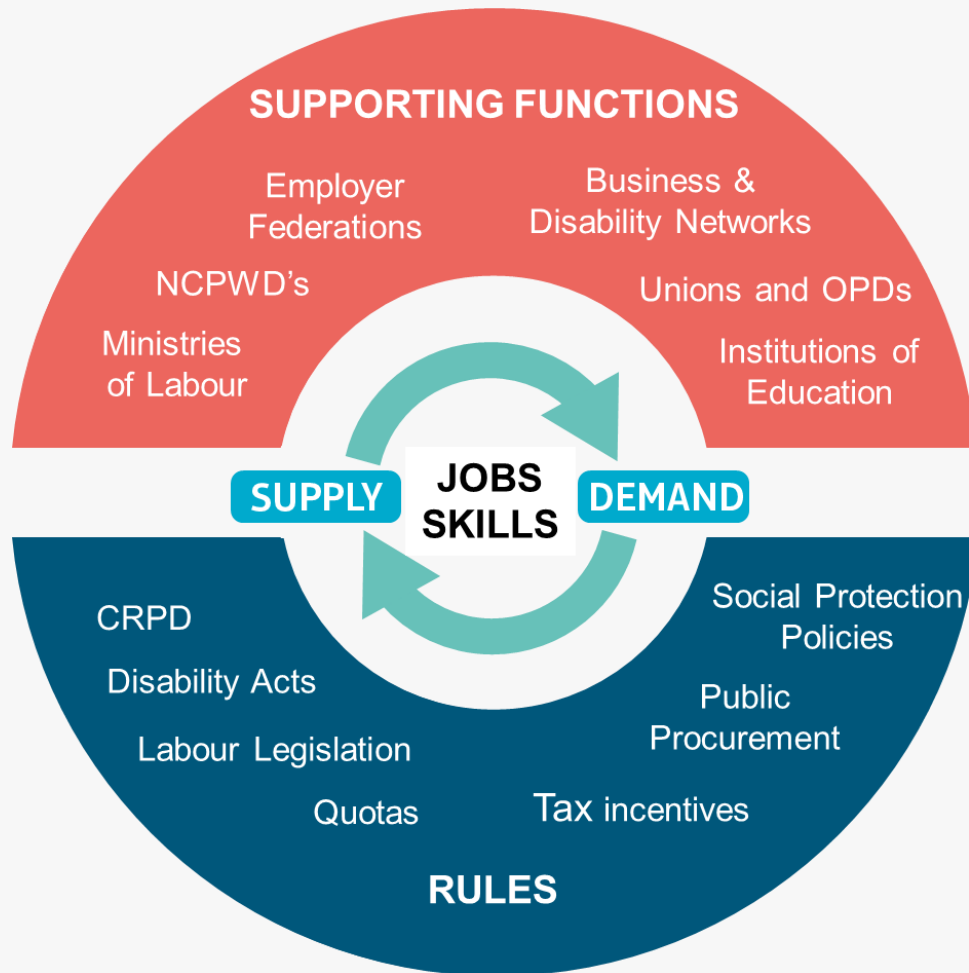
Partnerships

ILO GBDN Annual General Conference

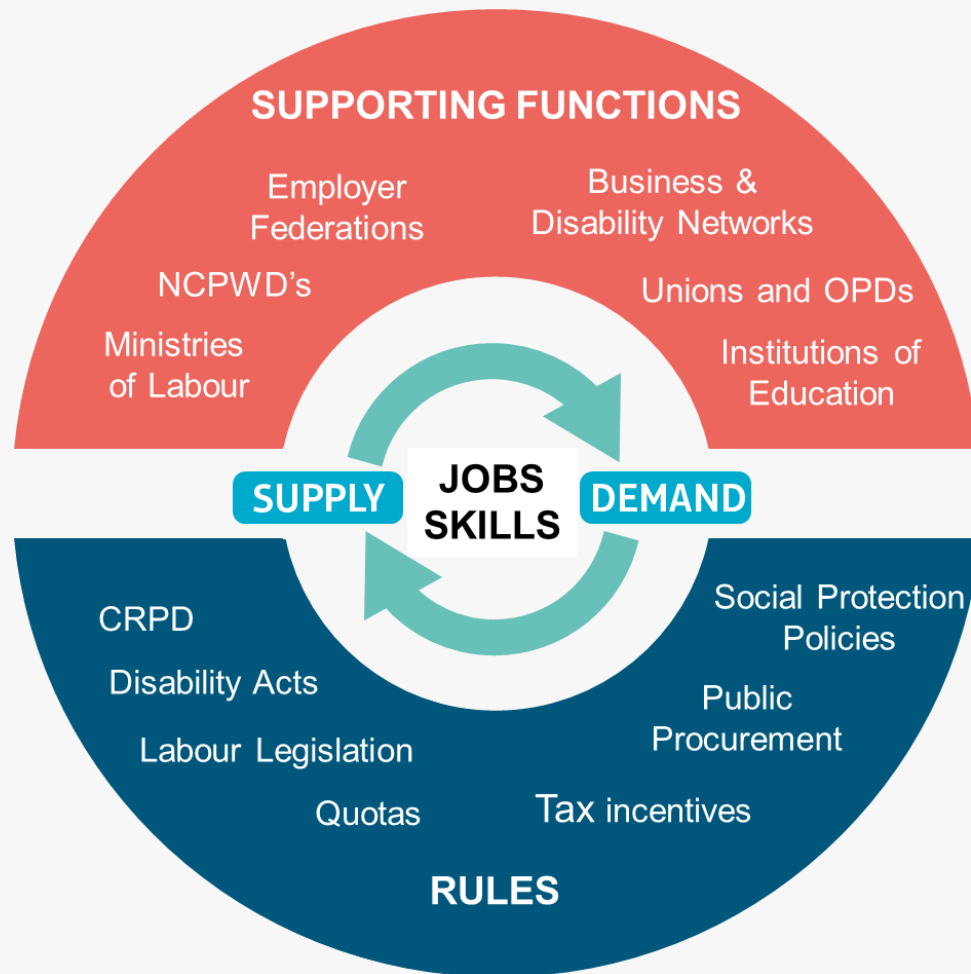
28th November 2022



Our core approach to inclusive economic development



Our core approach to inclusive economic development



- Companies want to be inclusive, but struggle with the how to be inclusive, and lack confidence on disability
- Job seekers with disabilities aspire to formal employment but lack employment confidence and readiness.
- Lack of convening/capacity building functions within the system to address both confidence gaps



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Labour Market Assessment

Inclusion Works - Uganda
Version 01 - August 201



UKaid

Employers' Disability Confidence Toolkit



The disability-confident employers' toolkit

Practical guidance to make it easier for leaders, HR executives and property managers to foster inclusive workspaces.

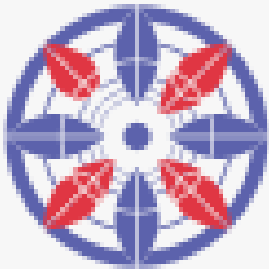
<https://inclusivefutures.org/disability-confident-employers-toolkit/>

National Business & Disability Networks



International
Labour
Organization

GLOBAL BUSINESS
AND DISABILITY
NETWORK



KENYA BUSINESS
AND DISABILITY NETWORK



NIGERIA BUSINESS
DISABILITY NETWORK

ILO Self Assessment

<u>Scorecard</u>	Foundational	Practitioner	Leader
The Fundamentals: Respect, Fairness, Equality, Accessibility*		60%	
Promoting a Disability Confident Best Practice Culture*	57%		
Enabling dignified and equal access for customers with disabilities	48%		
Allyship and Reporting	56%		
Overall Benchmark*	Foundational 57%		

<http://www.businessanddisability.org/news/ilo-gbdn-self-assessment/>



Thank you!

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