Partnerships
ILO GBDN Annual General Conference
28th November 2022
Our core approach to inclusive economic development

SUSTAINING FUNCTIONS
- Employer Federations
- Business & Disability Networks
- NCPWD’s
- Unions and OPDs
- Ministries of Labour
- Institutions of Education

FAME
- CRPD
- Disability Acts
- Labour Legislation
- Social Protection Policies
- Tax incentives
- Quotas
- Public Procurement

Sightsavers
Inclusive Futures
Our core approach to inclusive economic development

- Companies want to be inclusive, but struggle with the how to be inclusive, and lack confidence on disability.
- Job seekers with disabilities aspire to formal employment but lack employment confidence and readiness.
- Lack of convening/capacity building functions within the system to address both confidence gaps.
Labour Market Assessment

Inclusion Works - Uganda
Version 01 - August 2011
Employers’ Disability Confidence Toolkit

The disability-confident employers’ toolkit

Practical guidance to make it easier for leaders, HR executives and property managers to foster inclusive workspaces.

https://inclusivefutures.org/disability-confident-employers-toolkit/
## ILO Self Assessment

### Scorecard

<table>
<thead>
<tr>
<th>Category</th>
<th>Foundational</th>
<th>Practitioner</th>
<th>Leader</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Fundamentals: Respect, Fairness, Equality, Accessibility*</td>
<td></td>
<td>60%</td>
<td></td>
</tr>
<tr>
<td>Promoting a Disability Confident Best Practice Culture*</td>
<td>57%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Enabling dignified and equal access for customers with disabilities</td>
<td>48%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Allyship and Reporting</td>
<td>56%</td>
<td></td>
<td></td>
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<tr>
<td><strong>Overall Benchmark</strong>*</td>
<td>Foundational</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>57%</td>
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</tbody>
</table>

Thank you!
sbrown@sightsavers.org