ILO Global Business and Disability Network

Achievements in 2022
A network for companies, by companies (1/3)

- 36 multinational enterprises
- 35 national & 1 regional business and disability networks
- 8 supporting non-business organizations
A network for companies, by companies (2/3)

- 36 multinational enterprises
- 35 national & 1 regional business and disability networks
- 8 supporting non-business organizations
A network for companies, by companies (3/3)

- 36 multinational enterprises
- 35 national & 1 regional business and disability networks
- 8 supporting non-business organizations
Strengthening National Business and Disability Networks and Supporting Initiatives in Africa (5 Oct)

- History, structure, members, success stories and plans of existing NBDNs
- The role of Employer and Business Membership Organizations (EMBOs) in supporting NBDNs
- The role of International NGOs in supporting NBDNs
- Ensuring financial sustainability
- Promoting effective governance
- Growing one’s membership and services
- General discussion and next steps
Business Opportunities in Africa: Inclusion of Talent with Disabilities (26 Oct)

- Bilingual (English, French)
- Good corporate practices on disability inclusion in Africa
- National Business and Disability Networks: disability inclusion hubs for committed employers
- Training persons with disabilities to enhance their employability
- Partnering to build disability confidence and move forward the disability inclusion agenda in Africa
- Multi-stakeholder discussion
9th Global Annual Conference (28 Nov)

- Welcoming of and statements by new ILO GBDN members (ISS, Unilever, Veolia, Inditex, Renault Group and the National Business and Disability Networks from Argentina and France)
- Skilling and employment in the digital economy
- The power of procurement to promote disability inclusion
- Global tools for multinational enterprises
- Unlocking the potential of neurodivergent talent
- Partnerships at global and national levels
Webinars

- How do you lip-read a robot? AI-powered HR technology has a disability problem (November)
- Neuro-inclusive companies: Unlocking the potential of neurodiverse employees (April)
- Reaping the business benefits of accessibility (February)
- Acquiring the digital skills that are highly in demand (February, as part of the Zero Project conference)
- Making skills and jobs inclusive of young persons with disabilities (December, jointly with the Global Initiative on Decent Jobs for Youth and Generation Unlimited)
Four B2B Roundtables for ILO GBDN company members

- How disability inclusion work can learn from other diversity grounds (September), Accenture
- Disability disclosure and trust: Measuring engagement of disabled employees and disability-inclusive corporate cultures (June), Global Disability Inclusion and Mercer
- Drawing lessons from transformative D&I actions for the inclusion of persons with disabilities (June), Dr Gillian Shapiro (author of ILO’s 2022 D&I report)
- Making online job portals accessible to candidates with disabilities (March), Atos
Projects with ILO GBDN leadership or involvement

- “Digital in Demand”: Mapping in five Asian countries to identify opportunities to increase disability inclusivity of national digital labour markets – funded by German technical cooperation agency GIZ

- “Accessibility of online job application and recruitment systems”: Assessment of public and private sector employers’ e-recruitment systems and development of technical guidance – funded by International Telecommunications Union (ITU) and ILO

- “Human Resources Expertise Alliance for a Disability Diverse and Inclusive workplace (HEADD IN)”: innovative training and guidance to businesses, especially Human Resources departments, on disability inclusion practices. – project proposal submitted by European Association of Service providers for Persons with Disabilities (EASPD); potentially funded by European Commission
Technical guidance and publications

- Revised ILO GBDN Self-Assessment Tool (November)
- Co-sponsored: Purple Planet: how to create high impact disability Employee Resource Groups/Networks in global organisations (November)
- Easy-to-read version of “An inclusive digital economy for people with disabilities” (November)
- Easy-to-read version of “Making the future of work inclusive of people with disabilities” (July)
Communications

- LinkedIn:
  >8,000 total followers; >1,750 new followers in 2022 (~26% increase)

- Bi-monthly newsletter:
  >2,850 subscribers for English, >1,300 subscribers for Spanish