“Making the green transition inclusive of people with disabilities”
The framework

Led by: Disability hubs europe
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PARTNERS

Technical Secretariat by:

Multi-stakeholder initiative aimed at working on the binomial Disability & Sustainability.
People with disabilities are stakeholders from a **broad perspective**, playing different roles in relation to business.
The Future of Work Series
“Making the green transition inclusive of people with disabilities”

✓ To outline and briefly describe the effects that climate change will have on the world of work.

✓ To identify the challenges and opportunities in the context of the green transition for a meaningful inclusion of persons with disabilities.

✓ To highlight recommendations for different stakeholders to promote a disability inclusive green transition.
Content

0. CONTEXT, OBJECTIVE AND METHODOLOGY

1. CURRENT WORK AND WELFARE SITUATION OF PERSONS WITH DISABILITIES

2. JUST AND GREEN TRANSITION: LABOUR MARKET RISKS AND OPPORTUNITIES ARISING FROM THE CHANGES UNDERWAY

3. HARNESING THE GREEN TRANSITION FOR INCLUSION: OUTLINING POSSIBILITIES FOR ENSURING PERSONS WITH DISABILITIES ARE NOT LEFT BEHIND

4. A ROAD MAP FOR ENSURING THE GREEN TRANSITION IS INCLUSIVE FOR PERSONS WITH DISABILITIES.
Sectorial analysis

Green transition on employment

Job creation  Job elimination  Job substitution  Job transformation and redefinition

9 sectors analysed
1. Energy
2. Transportation & Mobility
3. Construction & Real Estate
4. Manufacturing
5. Agriculture, Farming, Fishing
6. Water Supply & Management
7. Waste management
8. Forestry
9. Tourism
Common conclusions

1. Green transition will provide additional jobs with various skill levels and qualifications.

2. Opportunity to mitigate job polarization from economy-wide transformations (digitalization).

3. Education and training, as well as accessibility are essential to ensure successful job migrations towards green sectors, avoiding new barriers.

4. Inclusion should encompass the specific characteristics of each sector, as well as all levels of employment.
Managing risks and opportunities

Key aspects for a Just & Green Transition

- Empowerment & training
- Social dialogue
- Inclusion
- Accessibility
- Social protection
The need to take action – Road map

All stakeholders involved

- Public administration
- Corporate sector
- Trade Unions and workers’ representatives
- Training institutions
- Disability NGOs
More efforts needed

Areas for further research

- Extend rigorous and quality data
- Research on specific skills and accommodation
- Deeper understanding of green economy
- Potential limits to the ongoing green transition
Thank you!

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