



Zain Group: Global business a disability network 10th annual conference

Presented by: Haidar AlMansour



About me:

- Name: Haidar AlMansour
- Academic background: Mechanical engineering
- Current position: Diversity, equity and inclusion advocate at Zain
- Mental health first aider
- Hobbies: History and Football

A decorative graphic on the right side of the slide. It features a large, stylized circular shape composed of many small, overlapping geometric shapes in shades of blue and pink. The text 'WE ABLE' is written in a bold, white, sans-serif font at the bottom of the graphic.

WE
ABLE

WE ABLE

To support the WE ABLE target, the company will:

- Increase the employment of people with disabilities across its operations.
- Ensure all training programs are disability inclusive.
- Ensure all Zain operating locations are accessible.
- Identify and implement assistive technologies that will enable employees with disabilities to independently complete their tasks.



WE
ABLE

GROW Program

- 43 trained and certified
- 16 joined Zain since the program launch
- Covered more than 12 topics



GROW Program

- Route 1:

A specific timed program for fresh graduates with disabilities.

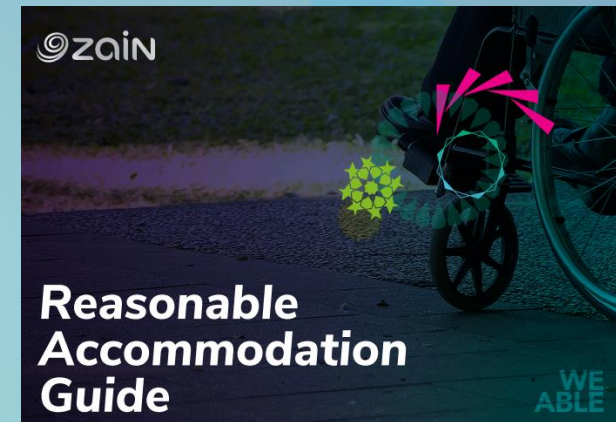
- Route 2:

Internship or a part-time job for current students with disability



Accessibility Guidelines

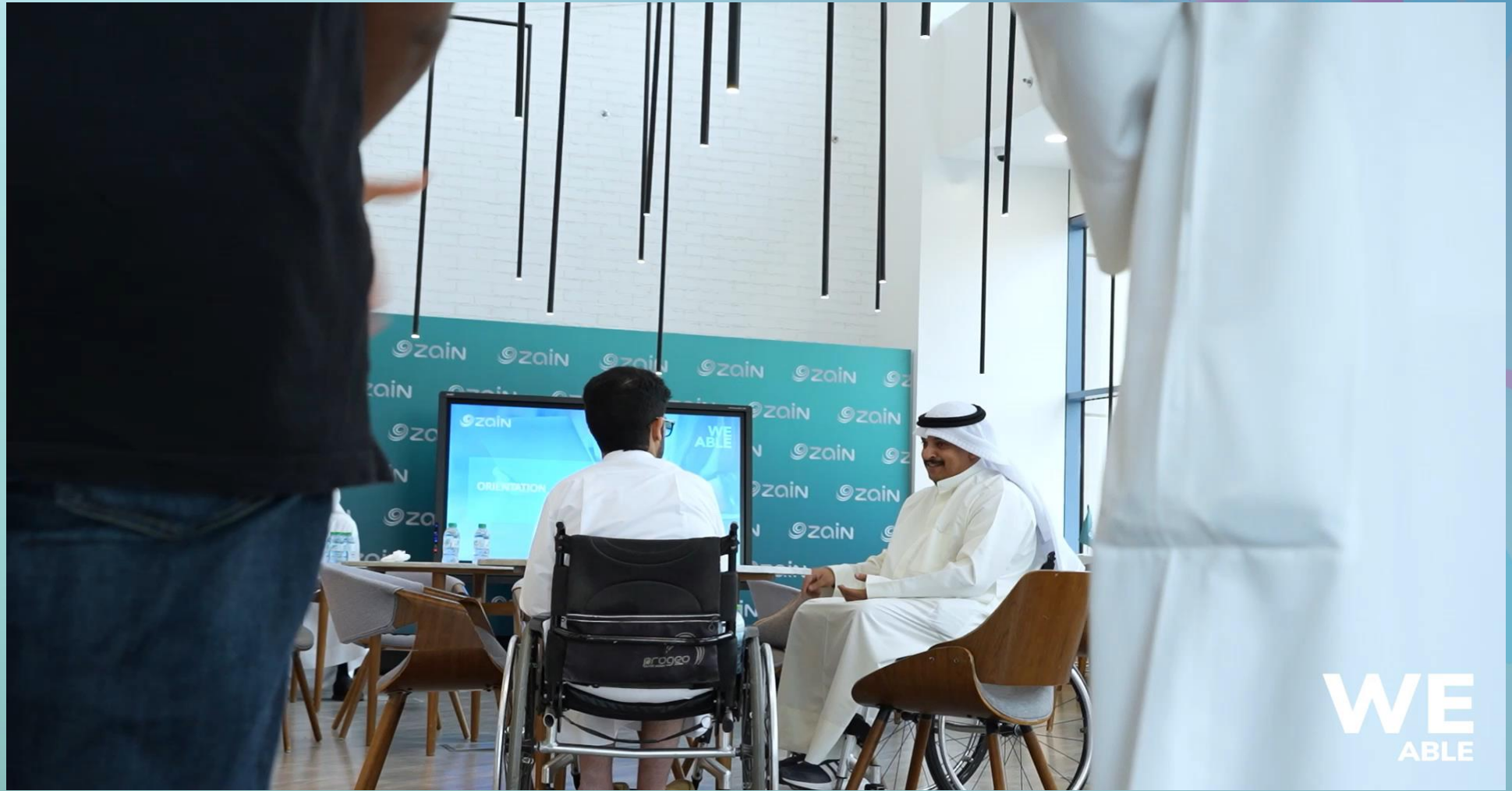
Establishing comprehensive accessibility guidelines that cover all touchpoints, including physical spaces, training programs, and digital platforms, ensures that accessibility is consistently prioritized throughout an organization.



Inclusive Hiring Guideline

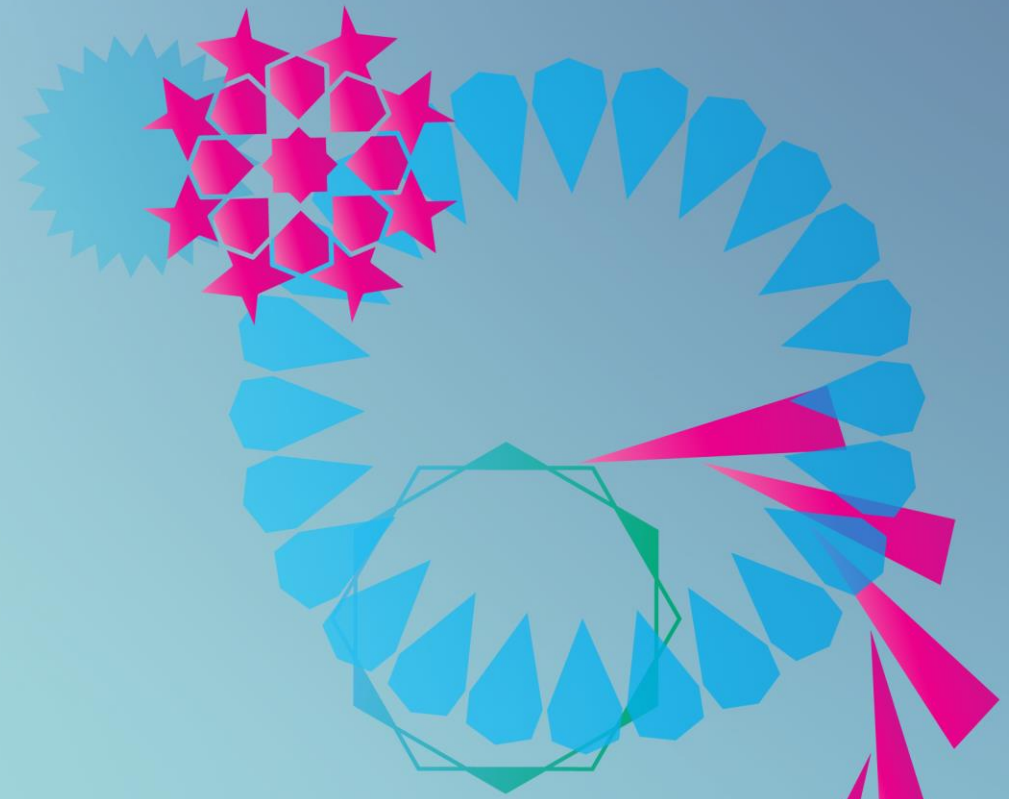
Ensuring Disability Inclusion with WE ABLE

GROW Program





Thank You



WE
ABLE

